

# BEST PLACES TO WORK: SMALL COMPANIES

Rank	Headquarters •Website •E-mail	OC employees	U.S. employees	Voluntary turnover	Average salary, exempt	Average salary, non-exempt	Benefits							Company description	Unique perks	Top local official •Title •Phone/fax	
							Profit sharing	Retirement match	Onsite fitness/gym membership	Cafeteria/meal benefit	Domestic partner benefits	Tuition reimbursement	Telecommuting				
1	<b>Burnham Benefits Insurance Services</b> 2211 Michelson Drive, Ste. 1200 Irvine 92612-0304	Irvine burnhambenefits.com inquiries@burnhambenefits.com	38	38	0%	\$120,000	\$40,000	N	Y	Y	Y	Y	Y	Y	Employee benefits consulting firm	Mentoring programs, technology training, bring your child to work day	Kristen Allison president (949) 833-2983/(949) 833-9549
2	<b>HBA Inc.</b> 421 E. Cerritos Ave. Anaheim 92805-6320	Anaheim	37	41	2%	\$117,500	\$69,945	Y	Y	N	Y	Y	Y	Y	Construction company	Quarterly family barbecues, structured bonus program	Gerry Pyle CEO/president (714) 635-8602
3	<b>Express Systems Inc.</b> 11 Vanderbilt Irvine 92618-2011	Irvine expressprotection.com dhaugen@expressprotection.com	22	29	0%	\$50,976	wnd	Y	Y	Y	Y	N	Y	N	Warranty-related products sold by auto dealers	Early Fridays, table tennis, weekly yoga classes	Dan Haugen president (800) 705-4001/(949) 727-0393
4	<b>Wright Ford Young &amp; Co.</b> 16140 Sand Canyon Ave., Ste. 200 Irvine 92618-3715	Irvine cpa-wfy.com bob@cpa-wfy.com	53	53	4%	\$142,000	\$46,000	Y	N	N	Y	Y	Y	Y	Accounting firm	Mentoring program, post busy season parties	Robert Wright managing director (949) 910-2727/(949) 910-2728
5	<b>Lexipol LLC</b> 68 Liberty, Ste. 200 Aliso Viejo 92656-5835	Aliso Viejo lexipol.com dmerkle@lexipol.com	20	39	3%	\$106,000	\$57,000	Y	Y	N	Y	Y	N	Y	Policy, training provider to law enforcement agencies	Birthdays given as paid holiday, holiday potlucks	Dan Merkle CEO (949) 484-4444/(949) 484-4443
6	<b>Benefits Resource LLC</b> 20 Enterprise, Ste. 330 Aliso Viejo 92656-7117	Aliso Viejo benefitsresource.com	25	31	4%	\$79,600	\$58,500	N	Y	Y	Y	Y	N	Y	Employee benefits brokerage, consulting services	Family camping trips, 100% tuition reimbursement	Christopher Thurin CEO (800) 264-9918
7	<b>Mattson Resources LLC</b> 959 South Coast Drive, Ste. 300 Costa Mesa 92626-7855	Costa Mesa mattsonresources.com	30	30	7%	\$70,000	\$35,000	Y	N	N	Y	Y	N	N	Staffing company	Monthly Fridays off, structured bonus program	Linda Elder president (714) 881-1850/(714) 557-1349
8	<b>Beacon Pointe Advisors LLC</b> 500 Newport Center Drive, Ste. 125 Newport Beach 92660-7017	Newport Beach bpadvisors.com info@bpadvisors.com	34	34	0%	wnd	wnd	Y	N	N	Y	Y	Y	Y	Investment advising	Early Fridays, race car driving corporate event	Garth Flint/Shannon Eusey CEO/president (949) 718-1600/(949) 718-0601
9	<b>E3 Financial Inc.</b> 4100 Newport Place Drive, Ste. 650 Newport Beach 92660-1415	Newport Beach e3financial.com	17	17	6%	\$134,085	\$45,962	Y	Y	N	Y	Y	Y	N	Employee benefits consulting firm	Quarterly bonuses, company ski trip to Aspen	Andrew Torelli president (800) 488-1964/(949) 724-9464
10	<b>Bascom Group</b> 26 Corporate Park Drive, Ste. 200 Irvine 92606-3115	Irvine bascomgroup.com info@bascomholdings.com	18	20	10%	\$90,000	wnd	Y	N	Y	Y	N	Y	Y	Real estate private equity firm	Massage therapy workshops, meditation sessions	David Kim/Jerome Fink cofounders, managing partners (949) 955-0888/(949) 955-0188
11	<b>HMWC CPAs &amp; Business Advisors</b> 17501 E. 17th St., Ste. 100 Tustin 92780-7924	Tustin hmwccpa.com cpas@hmwccpa.com	42	42	5%	\$106,254	\$47,119	Y	N	N	N	Y	Y	N	Accounting firm	Wii bowling tournament, 'clean up your Outlook inbox' contest	Steven Williams president (714) 505-9000/(714) 505-9200
12	<b>RiverRock Real Estate Group Inc.</b> 100 Bayview Circle, Ste. 2600 Newport Beach 92660-8924	Santa Ana riverrockreg.com kkruis@riverrockreg.com	30	48	11%	\$88,680	\$36,711	N	Y	N	Y	Y	Y	N	Commercial property manager	Early Fridays during the summer, birthdays given as paid holiday	John Combs CEO/president (714) 689-1440/(714) 556-2358
13	<b>RealPractice</b> 4 Hutton Centre Drive, Ste. 680 Santa Ana 92707-8779	Santa Ana realpractice.com	34	34	7%	\$96,590	wnd	N	N	N	Y	Y	N	Y	Online marketing, website design, software platform services for law firms	Nerf dart competition, bowling outings	Carey Ransom CEO (877) 357-2310/(714) 415-4360
14	<b>Buddy Group</b> 7 Studebaker Irvine 92618-2013	Irvine thebuddygroup.com	41	42	12%	\$65,985	wnd	Y	Y	Y	Y	N	N	N	Digital marketing agency	Pingpong tournaments, scavenger hunts, Angels games	Pete Deutschman CEO (949) 468-0042
15	<b>Abbott Staffing Group</b> 1201 Dove St., Ste. 600 Newport Beach 92660-2854	Newport Beach abbottstaffing.com	16	24	6%	\$77,100	\$50,000	Y	Y	N	N	Y	Y	Y	Staffing agency	Quarterly awards, top producers get financial contribution donated in their name to a local university	Seth Stein president (949) 756-0368
16	<b>KimstaffHR</b> 17872 Cowan Ave. Irvine 92614-6010	Irvine kimstaffhr.com info@kimstaffhr.com	24	24	0%	\$65,000	\$45,000	Y	N	N	N	Y	Y	Y	Human resources services, including payroll, government compliance, benefits management	Employee-of-the-month program, pet insurance	Kim Megonigal founder/CEO (800) 601-4800/(949) 752-9006
17	<b>Glenn M. Gelman &amp; Associates</b> 1940 E. 17th St. Santa Ana 92705-8606	Santa Ana gmgcpa.com info@gmgcpa.com	40	40	9%	\$156,905	\$50,672	Y	Y	Y	Y	N	Y	N	Accounting firm	Softball team, firm pays for CPA license exam fee, study materials	Glenn Gelman managing director (714) 667-2600/(714) 667-2636
18	<b>Casco Contractors Inc.</b> 18 Technology Drive, Ste. 170 Irvine 92618-2313	Irvine cascocontractors.com cheryl@cascocontractors.com	36	36	3%	\$83,666	\$50,069	N	Y	N	N	Y	Y	Y	Tenant improvement, construction, architecture firm	Smoking cessation, weight-loss assistance	Cheryl Osborn president/founder (949) 679-6880/(949) 679-6890
19	<b>Debtmerica LLC</b> 3100 S. Harbor Blvd., Ste. 250 Santa Ana 92704-6874	Santa Ana debtmerica.com	21	21	21%	\$42,072	\$38,549	N	N	N	N	Y	Y	Y	Debt reduction, settlement services	Softball team, quarterly bowling outings, poker tournaments	Jesse Torres/Harry Langenberg CEO, managing partner/COO, managing partner (800) 470-8155

Source: Best Companies Group  
Abbreviations: wnd: would not disclose; Y: yes; N: no

Compiled by Emily Weisburg